

To Churches/Faculty/Staff:

**The following recommendations were brought to the board.**

- 1) To amend previously approved ministry plan for recommendation to the Delegate Assembly. A balanced budget of \$2,548,245 was presented. - **Approved.**
- 2) To hire two additional teacher's aides to facilitate the Barton Reading Program in the Elementary School. - **Approved.**
- 3) To accept the proposed 2017/2018 school calendar. - **Approved.**
- 4) To accept changes in the gift acceptance policy. (Changes to referencing the superintendent and donor software program). - **Approved.**
- 5) To accept changes in the non-called workers policy manual. (Changes to misconduct reporting and referencing the superintendent) - **Approved.**

**Committee Activity**

Administration

- Supt. Swenson reported on the various task forces currently meeting reviewing the education center and financial feasibility.
- Supt. Swenson discussed an organizational structure to provide a clear picture to ILS stakeholders and include a member of the Administrative Team on each committee.
- Supt. Swenson also reported on his meetings with other church councils as well as his preaching schedule for ILS Sundays.
- Mr. Archer reported that the synod has developed a new format for assessing teachers that covers ten areas of ministry. It will begin to be implemented this spring.
- Mr. Archer also reported that we will have a student teacher during the 4th quarter working with Mrs. Spiaser.
- Mr. Sievert reported that he is working on reviewing the Aspire test results and addressing WELSSA standard implementation.

Chairman

- Continue reviewing administrative position descriptions with Supt. Swenson.
- Developing a superintendent evaluation process to begin next school year.

Academic

- Reported on scheduling decisions.
- Reported that teacher observations from the superintendent and principals have been occurring.

Co-Curricular/Technology

- Preparing minor handbook revisions
- Continue working on bleacher replacement costs.
- Looking into a physical therapist for on-site training services.

- Working with booster club for a donation to support the purchase of a 2nd mini bus.

#### Publicity/Marketing

- Exit interviews were completed with 6 families of the 22 contacted.
- Working on a radio spot on SHINE FM for marketing and recruitment purposes.

#### Facilities/Maintenance

- Working on plumbing repairs at the ES.
- Developing a plan to change the layout of the music room to make it more user friendly.

#### Finance

- Finalized FACTS report is being prepared for the board.
- Reviewing the final year of the chromebook loan program.

#### Personnel

- Presented the feedback from the ES staff.

#### Planning/Development

- No report.

Andrew Biesterfeld,  
Chairman